



Website:  
Email:

[www.scarlettconstruction.com](http://www.scarlettconstruction.com)  
[personell@scarlettconstruction.com](mailto:personell@scarlettconstruction.com)

<b>APPLICANT INFORMATION</b> (PLEASE PRINT CLEARLY IN BLUE OR BLACK INK)									
Last Name			First			M.I.		Date	
Street Address						Apartment/Unit #			
City			Province			Postal Code			
Phone			E-mail Address						
Date Available			Social Security No.			Desired Salary			
Position Applied for									
Driver's License #			State Issued		Special Class (if any)				
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?					
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain					
<b>EDUCATION</b>									
High School			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
College			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
Other			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
<b>REFERENCES</b>									
<i>Please list three professional references.</i>									
Full Name					Relationship				
Company					Phone ( )				
Address									
Full Name					Relationship				
Company					Phone ( )				
Address									
Full Name					Relationship				
Company					Phone ( )				
Address									

<b>PREVIOUS EMPLOYMENT</b>					
Company			Phone ( )		
City/State		Supervisor	Start & End Salary		\$ \$
Job Title		Responsibilities			
From	To	Reason for Leaving		May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Company			Phone ( )		
City/State		Supervisor	Start & End Salary		\$ \$
Job Title		Responsibilities			
From	To	Reason for Leaving		May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Company			Phone ( )		
City/State		Supervisor	Start & End Salary		\$ \$
Job Title		Responsibilities			
From	To	Reason for Leaving		May we contact your previous supervisor for a reference?	YES <input type="checkbox"/> NO <input type="checkbox"/>
<b>Job Specific Qualifications</b>					
Do you have any moving violations within the past six months		YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, how many and please explain		
Do you have any DUI or DWI convictions?		YES <input type="checkbox"/> NO <input type="checkbox"/>	Have you ever filed a Worker's Compensation Insurance Claim? If yes please explain.		
Do you currently or have you in the past 6 months used illegal narcotics?		YES <input type="checkbox"/> NO <input type="checkbox"/>	Do you use any prescription medication(s) that might impair your ability to operate machinery or construction tools?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Do you have any certifications or training which might qualify you for this position?		YES <input type="checkbox"/> NO <input type="checkbox"/>	If so please explain		
Do you own or have daily access to transportation to and from work?		YES <input type="checkbox"/> NO <input type="checkbox"/>	Do you own the basic tools outlined for the job which you are applying for?		YES <input type="checkbox"/> NO <input type="checkbox"/>
If hired, are you willing to accept the 90-day probationary period?		YES <input type="checkbox"/> NO <input type="checkbox"/>	If hired, are you willing to submit to regular and random drug and alcohol testing?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Do you agree to allow Scarlett Construction, Inc. to request and review a criminal background check		YES <input type="checkbox"/> NO <input type="checkbox"/>	If hired, do you agree to read and sign a company Non-Compete Agreement to protect the proprietary information and client list of Scarlett Construction, Inc.?		YES <input type="checkbox"/> NO <input type="checkbox"/>
<b>Emergency Contact Information (required prior to hiring)</b>					
1 <sup>st</sup> Contact Name			Relationship		
Address			Phone:		
2 <sup>nd</sup> Contact Name			Relationship		
Address			Phone:		
<b>DISCLAIMER AND SIGNATURE</b>					
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that intentionally false or misleading information in my application or interview will result in my immediate release. I also understand that this application does not certify or guarantee employment with Scarlett Construction, Inc. I authorize to review and confirm any and all information contained herein. I also certify that I am eligible to work in the United States and that I am at least 18 years of age					
Applicant Signature			Date of application		

*Thank you for your application. We will notify you via phone or U.S. Mail of your application status as soon as possible. Applicants are encouraged to attach a resume or additional documents detailing their strengths and abilities.*